

PLAN AGAINST ABUSIVE TREATMENT AND DISCRIMINATION

ADULT EDUCATION, PARTILLE MUNICIPALITY



PARTILLE KOMMUN



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Adult education in Partille – vision

- We want to help you achieve your goals.
- We want to provide you with opportunities for learning more and developing your skills.
- The working environment in adult education should be a healthy environment with good relations between people.
- Adult education should be free from discrimination and other types of abuse.

The Discrimination Act states that no one may be treated differently because of their:

- Gender
- Transgender identity or expression
- Ethnicity
- Religion or other beliefs
- Functional impairment
- Sexual orientation
- Age



You are not allowed to subject anyone to...

abuse, such as bullying, threats or physical violence. This also includes saying or writing something that hurts someone deeply. Spreading rumors and excluding others are other examples. One time is enough.

harassment, such as repeatedly saying, writing or doing something that makes others feel offended, threatened, angry or sad. It could be in the classroom or in the school cafeteria, on the internet or in a text message.

sexual harassment, such as saying or doing something related to someone's body or sex that is perceived as unpleasant.

Discrimination, harassment and abuse are prohibited by law! The law also requires that all schools have a document called an equality plan in use.



School rules for everyone's equal value

No staff or student may say, write or subject anyone to discrimination or harassment.

No staff or student should bully, threaten, physically hit or otherwise abuse a student.

Everyone should be aware of the rules and follow them. Teachers and students should talk about these rules at school.





If something happens

- Tell us about what has happened.
- You can talk to teachers, study and guidance counselors, special educators, study coaches, the staff at Lärcentrum, the principal or contact the office.
- Together, we will find out what can be done to prevent it from happening again.

We want to know what you think!

In order for the head of the school to ensure that all students feel welcome in the school, you will need to answer some questions about safety and respect.

The questions will be presented in a questionnaire or through interviews, and all students have the right to remain anonymous.

Your teachers will tell you more about what to do in your group.

